

**Adair County SB40 Developmental Disability Board
Board of Directors Strategic Planning Retreat
November 3, 2018**

MINUTES

BOARD MEMBERS PRESENT: Don Crosby, Beverly Grubrich, Jo Hall, Susie Keim, Julie Lochbaum, John McConnell, Jeff Silvernail, Dale Stone and Tyson Treasure

BOARD MEMBERS ABSENT: None

STAFF PRESENT: Melissa Cline, Dana Elam, Sean Jacob, Nancy Pennington, and Virgie Scharn

FACILITATOR: Cyndi Johns

CALL TO ORDER: The Board convened at the SB40 Community Learning Center, 1107 Country Club Drive, Kirksville, Missouri. The meeting was called to order after determining that a quorum was present and the proper notice of an open meeting was posted in compliance with RSMO 610.020 (Sunshine Law).

Cyndi welcomed everyone and talked about the format for the day. The group reviewed the “We Wills” and “Four Agreements” along with the current mission and vision statements. Discussion was held on the organizational vision and values and on the strengths, weaknesses, opportunities and threats. Key strategy areas were identified along with ideas for implementation.

Cyndi will summarize the information and put together a strategic plan draft for the next board meeting. Meeting adjourned.

Respectfully submitted by:

Nancy Pennington, Executive Director

The foregoing minutes were approved by the SB40 Board on December 11, 2018.

Don Crosby, Board Chairman